



The Prince George's County Memorial Library System (PGCMLS) is seeking its next Chief Executive Officer. This is an outstanding opportunity for someone to join the leading public library in Maryland and to serve a diverse community in the Washington, D.C., metro area.

Are you someone who wants to:

- Be at the forefront of changes in the way public libraries serve the public?
- Build sustainability at all levels of a public library system?
- Help customers and staff reach new levels of creativity and achievement?
- Build partnerships at every level of the community?
- Live the Library's Vision to **Enrich, Engage and Educate**?

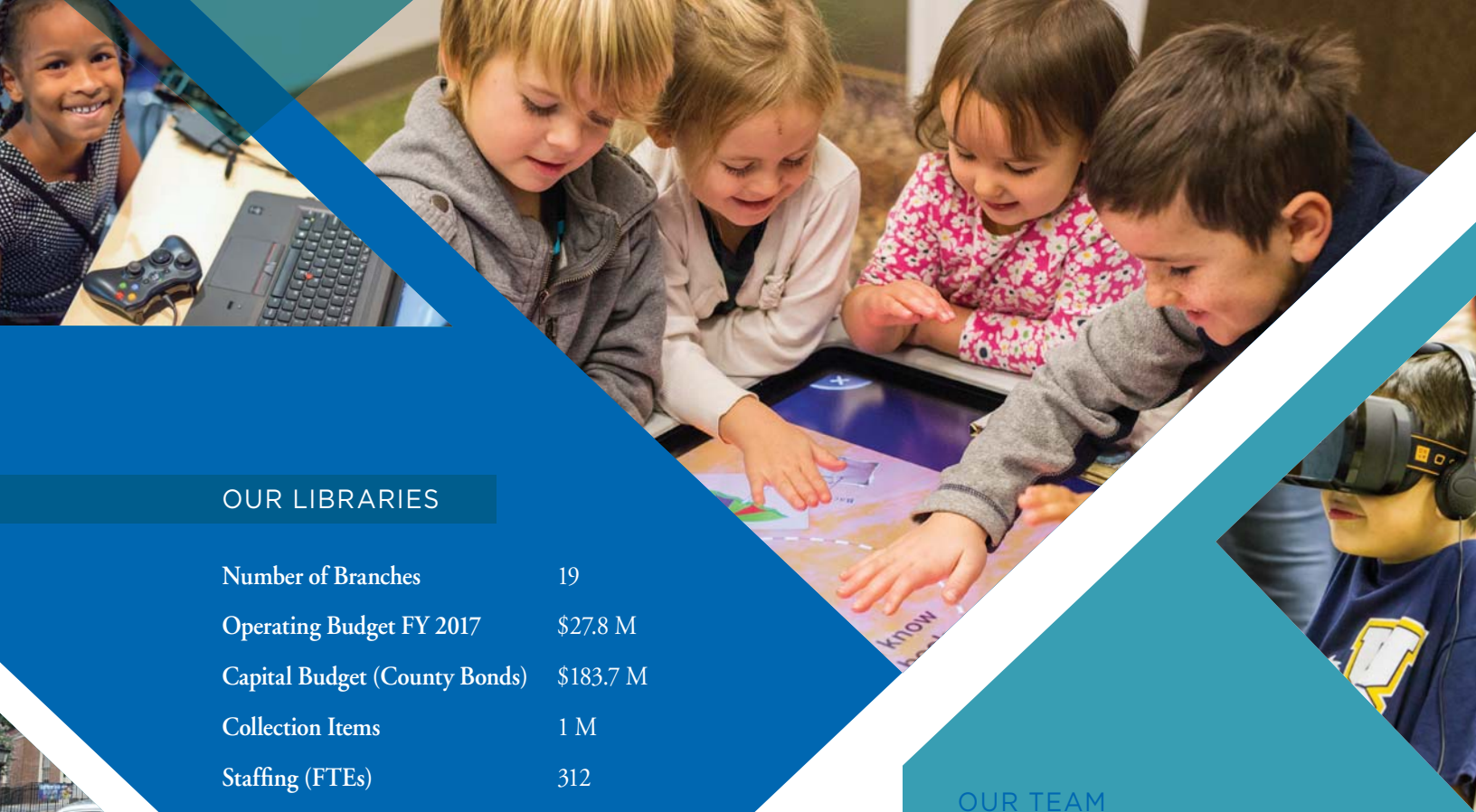
If so, we invite you to apply to be the Prince George's County Memorial Library System's next CEO.

## PRINCE GEORGE'S COUNTY, MARYLAND

In Prince George's County, you will find yourself in the middle of it all. We are minutes to downtown Washington, adjacent to Northern Virginia, 25 minutes to historic Annapolis and 45 minutes to Baltimore's Inner Harbor. However, some of the region's most exciting attractions are right here in Prince George's County. Encompassing almost 500 square miles, Prince George's County is home to such attractions as National Harbor on the Potomac, Gaylord National Resort & Convention Center, FedEx Field and the NFL's Washington Redskins, Six Flags America, NASA Goddard Space Flight Center, the University of Maryland at College Park, The Clarice Smith Performing Arts Center, Bowie State University and much more.

Prince George's County is a vibrant, growing community and a family-friendly destination for all to enjoy.





## OUR LIBRARIES

Number of Branches	19
Operating Budget FY 2017	\$27.8 M
Capital Budget (County Bonds)	\$183.7 M
Collection Items	1 M
Staffing (FTEs)	312



## OUR TEAM

Over 300 talented staff members make up the team. They come with backgrounds as diverse as the communities they serve. They are new to libraries or bring years of experience. They speak one language or they speak many. Some have degrees in library science while others come with degrees in marketing, communication or technology.

## PRINCE GEORGE'S COUNTY MEMORIAL LIBRARY SYSTEM'S BOARD OF LIBRARY TRUSTEES

PGCMLS is governed by a seven-member, policy-setting board of trustees. The positions are all at-large positions appointed by the County Executive and confirmed by the County Council.

## BUILDING BOOM

PGCMLS, in conjunction with Prince George's County, is making a significant investment in the future of the system by renovating or completely replacing many of its older branches.



## STRATEGIC PATHWAYS



### *Learning U*

PGCMLS enables customers to develop work-ready and personal skills.



### *Ready 2 Read*

Ready 2 Read prepares children and families to learn.



### *Tech Connect*

PGCMLS links customers to the digital world.

## CHIEF EXECUTIVE OFFICER

Reporting to the Prince George's County Memorial Library System's Board of Library Trustees, the Chief Executive Officer oversees a nationally recognized library system where being on the leading edge of the future of libraries is expected.

The CEO directs all aspects of daily operations with full responsibility for the following key initiatives:

- Personnel and fiscal management
- Marketing
- Fundraising
- Developing and implementing all components of the PGCMLS operating and capital budgets
- Implementing emergent technologies
- Establishing and maintaining partnerships throughout Prince George's County and the region
- Engaging key stakeholders including local, state, and federal government; elected officials; as well as agencies, community groups, and businesses

The Board of Library Trustees is seeking a strong, dynamic and strategic leader who can manage an organization of scale and complexity. The ideal CEO will bring personal and professional passion for the organization's mission, cultivated and powerful advocacy skills, a flair for innovation, and a demonstrated commitment and sensitivity to the needs of a diverse and multicultural community like ours.

### *Education & Experience*

Master's degree in library/information science from an ALA-accredited program. A minimum of seven years of experience managing a large, complex organization, preferably a public library. Additional experience preferred.

### *Skills & Abilities*

Business and fiscal acumen  
Political acumen  
Strong communication skills  
Long-range thinking  
Strategic thinker - visionary

Leads by example  
Passionate advocate for public libraries  
Ability to work with broad group of stakeholders  
Cultural sensitivity

Experience with collective bargaining  
Strong interpersonal skills  
Maryland Professional Library Certification within six months of hire  
Valid driver's license

### *Compensation & Benefits*

The position offers a hiring salary, commensurate with experience and qualifications, negotiable from \$175,000/year depending on qualifications. We offer an attractive benefits package, including multiple health insurance options; participation in the Maryland State Teachers Retirement System; and four personal days per year.

### *How to Apply*

To be considered for this opportunity, please submit:

- A letter of interest setting forth why you are the person who should fill this role.
- A resume detailing your demonstrated experience and career accomplishments relevant to this position.
- All application packages must be sent by e-mail to: [jeffrey.naftal@pgcmls.info](mailto:jeffrey.naftal@pgcmls.info)
- The application deadline is October 6, 2017.
- For more details, please check the website, [www.pgcmls.info](http://www.pgcmls.info)

### *Selection Process*

Each candidate's background will be evaluated based on information submitted at the time of application to determine the level and scope of the candidate's preparation for the position.

Only the most qualified candidates, as determined by the screening process, will be invited to participate in the in-person interview process. A background check will be completed on the finalists.